

WorkQuest

FOCUS

on Jobs for People with Disabilities

WorkQuest Newsletter LXVII
April 2025

Tejas Roadrunners: Collaborating to eliminate workplace barriers



The Tejas Roadrunners janitorial team performs janitorial services at Stephen F. Austin State University's William R. Johnson Coliseum.

Since 2022, Tejas Roadrunners has proudly offered meaningful employment opportunities to individuals with disabilities in Huntsville and its surrounding areas.

Tejas Roadrunners, a Community Rehabilitation Program in the *WorksWonders* Program, is connected with State Use contracts through WorkQuest which allows the organization to continue to thrive and provide jobs. The Tejas Roadrunners team, which consists of 11 employees, works on multiple contracts where they handle janitorial tasks for organizations including Stephen F. Austin State University, Texas Department of Transportation, Houston County and Shelby County, to name a few.

Mayra Sanchez, president and CEO at Tejas Roadrunners, started the company with a mission to employ people with disabilities who face language barriers in the workplace.

"I have a passion for helping others, so I always help my employees with tasks like filling out applications, translating and anything they may need help with," said Sanchez. "It is an overwhelming process, so I like to create a connection with them and make them feel comfortable."

The employment opportunities provided by Tejas Roadrunners have had a profound impact on its employees, including Paulina

Corral, who works as a cleaning crew member and assists with the company's administrative services. Having a job that fosters interactions has helped her create a collaborative environment that allows her to enjoy what she does.

"I like working in an intimate environment where I get to interact with my coworkers and other people," said Corral. "Whenever you do something that you love, it doesn't really seem like a job. At work, I get to take a break from everything that is going on in my life, and at the same time, it is benefiting me by helping me make money."

Working in a collaborative team is one of Corral's favorite parts of the job. Sanchez leads her team by example and her helping hand does not go unnoticed by her employees.

"Our supervisor is with us all the time and I like that we are all just equal here, we're all in it together," said Corral. "I feel like having that relationship with your supervisor is really important."

As for Tejas Roadrunners, they look forward to continuing to serve their community by providing individuals with disabilities with rewarding job opportunities to help them provide for themselves and their families.

A message from the President and Chief Executive Officer **Fred M. Weber, Jr.**

Looking ahead into 2025, WorkQuest is anticipating another strong year for the *WorksWonders* Program.

This January, the Texas Legislature began its 89th legislative session. As part of its duties, WorkQuest has been monitoring all legislation that could potentially impact the *WorksWonders* Program and its stakeholders. We will continue to follow those proceedings until the session's completion to keep you up to date on all news surrounding the administration and operation of the Program.

This spring and summer, WorkQuest will host its annual compliance and safety seminars to update and inform Community Rehabilitation Programs about rules and regulations that they are required to follow in order to continue participating in the Program, as well as how to utilize the resources the Program has to offer. Please monitor the WorkQuest website to see when and where a seminar will be available near you.

WorkQuest is excited to announce that this year's Artie Lee Hinds Award Dinner and Products & Services Expo will take place on Monday, Sept. 22nd and Tuesday, Sept. 23rd. Both events serve to honor and showcase all of the hard-working *WorksWonders* Program employees and the customers whose support has contributed to the Program's success. We hope you can attend these events and learn about the quality products and services provided through the *WorksWonders* Program, as well as meet the outstanding individuals who work with such dedication to provide them. For more information about these events, you can visit www.workquest.com.

We look forward to seeing you at this year's upcoming events. Thank you again for your continued support of WorkQuest's mission to expand employment opportunities for Texans with disabilities!



Fred M. Weber, Jr.
President/CEO



WorkQuest is excited to announce Paul Migas as WorkQuest's new business development manager.

As WorkQuest and the *Works Wonders* Program continue to expand their capabilities and increase service and product offerings for customers, Paul Migas will work to secure new products and services lines of business, including those which will meet competitive integrated employment initiatives.

Before coming to WorkQuest, Migas worked at Pitney Bowes where he implemented new business solutions across hundreds of clients annually and onboarded new clients with fulfillment, delivery and return business solutions. Additionally, Migas also worked at Golfsmith International, where he was responsible for performing logistics, transportation and supply chain operations, as well as performing a variety of roles within call center operations.

In his new role, Migas will identify new employment and revenue streams from the sale of products and services, establish and maintain knowledge of Community Rehabilitation Program provider capabilities and match opportunities with the most qualified provider, and assist existing WorkQuest sales and marketing team members with market analysis and business development activities. One of Migas' primary roles will be to expand call center services within *Works Wonders* Program customers.

As a business development manager, Migas will contribute to WorkQuest's continued evolution and expansion of the offerings available to Program customers, ultimately providing even more job opportunities for individuals with disabilities across the state.

One of Migas' primary roles will be to expand call center services within *Works Wonders* Program customers.

Upcoming *Works Wonders* Program Submission and Deadline Dates

- May 5th** – Artie Lee Hinds Employee of the Year Nomination Deadline
- April 8th** – CRP submission of Products and Services Booklet Information to WorkQuest
- May 20th** – CRP submission of Products and Services Booklet Information to WorkQuest
- July 1st** – CRP Submission of Products and Services Booklet Information to WorkQuest
- May 6th** – WorkQuest submission of Products and Services Booklet to TWC
- June 17th** – WorkQuest submission of Products and Services Booklet to TWC
- July 29th** – WorkQuest submission of Products and Services Booklet to TWC
- June 30th** – CRP Quarterly State Use Wage Report due to WorkQuest



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Artie Lee Hinds Award Dinner

Monday, September 22, 2025

Doubletree Hotel Austin

6505 IH-35

Austin, Texas 78752

Products and Services Expo

Tuesday, September 23, 2025

Doubletree Hotel Austin

6505 IH-35

Austin, Texas 78752

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